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February 11, 2010

To Whom This May Concern,

It is with pleasure that we recommend Debbie Seid from Coaching for Excellence Within as a facilitator and coach.

Debbie has consulted with ColRich Communities in the past in activities, including strategic planning, team building, customer service evaluation and coaching with our key management team. She consistently produces results and has earned the respect of our organization.

Anybody who hires Debbie will certainly not be disappointed.

Sincerely,

A handwritten signature in black ink, appearing to read 'Maggi Lucas'.

Maggi Lucas
Director, Human Resources