



Federal Executive Institute  
1301 Emmet St  
Charlottesville, Virginia 22903

February 9, 2010

**Re: Letter of Reference for Ms. Debra Seid in Response to the OPM RFP for Educational Support Services, Solicitation No.: OPM18-10-T-0004**

To the Office of Personnel Management / Federal Executive Institute:

It is my pleasure to provide the Office of Personnel Management, together with the Federal Executive Institute, with this letter of reference for Ms. Debra Seid.

Ms. Seid is a highly skilled professional within the executive coaching and facilitating arena and has been a very successful practitioner, within this field, for many years. Her professional demeanor, intuitive style and ability to successfully communicate, set her apart from other professionals in this field. She is truly an exceptional talent.

I am quite confident that the Federal Executive Institute will be very well served by the services of Ms. Seid, and thus I highly recommend her services for your current solicitation. Please feel free to contact my office should you have any questions. Thank you.

Sincerely yours,

William H. McDonald, P.E.  
Sr. Program Manager

1801 Hughes Drive  
Bldg. 675, M/S Z313  
Fullerton, California 92834

714.446.3635

[William\\_h\\_mcdonald@raytheon.com](mailto:William_h_mcdonald@raytheon.com)